Coverage Period: 01/01/2024- 12/31/2024

COX HEALTHPLANS
COXHealth

Gold Preferred

Coverage for: Individual + Family | Plan Type: EPO



The Summary of Benefits and Coverage (SBC) document will help you choose a health.plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-205-7665 or visit www.coxhealthplans.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at healthcare.gov or call 1-800-205-7665 to request a copy.

| Important Questions | Answers | Why This Matters: |
|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| What is the overall deductible? | \$500 person \$1,000 family in- network provider. Out-of-network providers not covered. | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your deductible? | Yes. Preventive care and Office Visit services are covered before you meet your deductible. | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits . |
| Are there other <u>deductibles</u> for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | \$7,500 person/ \$15,000 family. Out- of-Network providers not covered. | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the out-of-pocket limit? | Premiums, balance-billing charges, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> . |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See www.thinkinghealthforward.com or call 1-800-869-1093 for a list of innetwork providers. | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the <u>specialist</u> you choose without a <u>referral</u> . |



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

| Common | Services You May Need | What You | ı Will Pay | Limitations Everytions & Other Important | |
|------------------------------------------------------|--------------------------------------------------|--------------------------------------------------------------------------------|-------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| Medical Event | | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| | Primary care visit to treat an injury or illness | \$25 <u>copay</u> /visit <u>Deductible</u> does not apply for office visit. | Not covered | Cost sharing does not apply for preventive services. | |
| If you visit a health | Specialist visit | 40% coinsurance | Not covered | <u>sei vices</u> . | |
| care <u>provider's</u> office or clinic | Preventive care/screening/ immunization | No Charge | Not covered | You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. | |
| If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | 40% coinsurance | Not covered | None | |
| | Imaging (CT/PET scans, MRIs) | 40% coinsurance | Not covered | IVOITG | |
| If you need drugs to treat your illness or condition | Generic drugs (Tier 1) | \$0 prescription retail and \$0 mail order <u>Deductible</u> does not apply. | Not covered | Must meet medical deductible for Tiers 2-4. Covers up to a 30-day supply (retail prescription); 90-day supply (mail order for maintenance medications only). Certain drugs may have a 50% penalty applied without preauthorization. Mail order not covered for Tier 4 drugs. Cost sharing does not apply for preventive services. | |
| More information about prescription drug | Preferred brand drugs (Tier 2) | 40% coinsurance | Not covered | | |
| coverage is available at www.coxhealthplans.c om | Non-preferred brand drugs (Tier 3) | 40% coinsurance | Not covered | | |
| | Specialty drugs (Tier 4) | 40% coinsurance | Not covered | | |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | 40% coinsurance | Not covered | Certain outpatient procedures and/or therapies may have limitations and have a 50% penalty without required preauthorization. Cost sharing does not apply for preventative services. | |
| | Physician/surgeon fees | 40% coinsurance | Not covered | | |
| If you need immediate medical attention | Emergency room care | 37% coinsurance | 37% coinsurance | | |
| | Emergency medical transportation | 40% coinsurance | 40% coinsurance | None | |
| | Urgent care | 40% coinsurance | 40% coinsurance | | |

| Common | Services You May Need | What You | ı Will Pay | Limitations, Exceptions, & Other Important | |
|------------------------------------------------------------------------------------|-------------------------------------------|-------------------------------------------|-------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| Medical Event | | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information | |
| If you have a hospital stay | Facility fee (e.g., hospital room) | 37% coinsurance | Not covered | All Inpatient Services require preauthorization. Cost sharing does not apply for preventive services. | |
| | Physician/surgeon fees | 40% coinsurance | Not covered | All Inpatient Services require preauthorization. Cost sharing does not apply for preventive services. | |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | 40% coinsurance | Not covered | Covered services include two Mental Health sessions per calendar year for the diagnosis or assessment of Mental Illness to an <u>Outof-Network Provider</u> acting within the scope of their license. <u>Cost sharing</u> does not apply for <u>preventive services</u> . | |
| | Inpatient services | 37% coinsurance | Not covered | All Inpatient Services require preauthorization. 50% penalty may be applied without preauthorization for Out-of-Network providers. Cost sharing does not apply for preventive services. | |
| If you are pregnant | Office visits | 40% coinsurance | Not covered | Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). | |
| | Childbirth/delivery professional services | 40% coinsurance | Not covered | All Inpatient Services require preauthorization. Maternity care may include | |
| | Childbirth/delivery facility services | 40% coinsurance | Not covered | tests and services described elsewhere in the SBC (i.e. ultrasound). | |

| Common | Services You May Need | What You | ı Will Pay | Limitations, Exceptions, & Other Important | |
|----------------------------------------------------------------|----------------------------|-------------------------------------------|-------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| Medical Event | | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information | |
| If you need help recovering or have other special health needs | Home health care | 40% coinsurance | Not covered | 100 visits per Benefit Year. 50% penalty may be applied without preauthorization. | |
| | Rehabilitation services | 40% coinsurance | Not covered | Physical Therapy & Occupational Therapy limited to 20 visits each per Benefit Year. Speech Therapy unlimited and requires preauthorization. 50% penalty may be applied without preauthorization for additional visits. | |
| | Habilitation services | 40% coinsurance | Not covered | Physical Therapy & Occupational Therapy limited to 20 visits each per Benefit Year. Speech Therapy unlimited and requires preauthorization. 50% penalty may be applied without preauthorization for additional visits. | |
| | Skilled nursing care | 40% coinsurance | Not covered | Skilled nursing services, Physical Medicine and Rehabilitation limited to 150 inpatient days combined per Benefit Year. 50% penalty may be applied without preauthorization. | |
| | Durable medical equipment | 40% coinsurance | Not covered | 50% penalty may be applied without preauthorization. | |
| | Hospice services | 40% coinsurance | Not covered | 50% penalty may be applied without preauthorization. | |
| If your child needs dental or eye care | Children's eye exam | 40% coinsurance | Not covered | Limited to one visit per calendar year for individuals up to 19 years of age. | |
| | Children's glasses | 40% coinsurance | Not covered | Limited to one pair of standard eyeglass lenses or contact lenses per 1 standard frame every year for individuals up to 19 years of age. Requires preauthorization. | |
| | Children's dental check-up | 40% coinsurance | Not covered | Limited to one visit per calendar year for individuals up to 19 years of age. | |

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortion (except when the life of the mother in endangered)
- Dental care (Adult)

Routine eye care (Adult)

Acupuncture

Infertility treatment

· Routine foot care

Bariatric surgery

Long-term care

Weight loss programs

Cosmetic surgery

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Chiropractic care (26 visits per calendar year without preauthorization)
- Hearing aids (Newborns)
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing (Outpatient only, 82 visits per benefit year/164 visits per lifetime)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Missouri Department of Commerce and Insurance, P.O. Box 690, Jefferson City, MO 65102, phone: 800-726-7390 or fax: 573-526-4536. You may also contact Cox HealthPlans at www.thinkinghealthforward.com or call 800-869-1093. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact the insurer at 1-800-869-1093. You may also contact the Missouri Department of Commerce & Insurance at 1-800-726-7390.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit.</u>

Does this plan meet Minimum Value Standards? Not Applicable.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Spanish (Espanol): Para obtener assistencia an Espanol, llame al 1-844-563-0782.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-844-563-0782.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-844-563-0782. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-844-563-0782.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| | - | | | - | |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|
| Peg is Having a Baby (9 months of in-network pre-natal can hospital delivery) | ire and a | Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition) | | Mia's Simple Fracture (in-network emergency room visit and follow up care) | |
| The plan's overall deductible Specialist coinsurance Hospital (facility) coinsurance Other coinsurance | \$500 40% 40% 0% | | \$500 40% 40% 0% | The plan's overall deductible Specialist coinsurance Hospital (facility) coinsurance Other coinsurance | \$500 40% 40% 0% |
| This EXAMPLE event includes services I Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood in Specialist visit (anesthesia) | vork) | This EXAMPLE event includes services Primary care physician office visits (includes ase education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose medical) | luding eter) | This EXAMPLE event includes services Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy |) |
| Total Example Cost | \$12,700 | Total Example Cost | \$5,600 | Total Example Cost | \$2,800 |
| In this example, Peg would pay: | | In this example, Joe would pay: | | In this example, Mia would pay: | |
| Cost Sharing | | Cost Sharing | | Cost Sharing | |
| Deductibles | \$500 | Deductibles | \$500 | Deductibles | \$500 |
| Copayments | \$0 | Copayments | \$200 | Copayments | \$0 |
| Coinsurance | \$4,600 | Coinsurance | \$1,500 | Coinsurance | \$900 |
| What isn't covered | | What isn't covered | | What isn't covered | |
| Limits or exclusions | \$60 | Limits or exclusions | \$20 | Limits or exclusions | \$0 |
| The total Peg would pay is | \$5,160 | The total Joe would pay is | \$2,220 | The total Mia would pay is | \$1,400 |

The plan would be responsible for the other costs of these EXAMPLE covered services.

We speak your language

If you or someone you're helping needs assistance you have the right to get help and information in your language at no cost. To talk to an interpreter, call the Member Services number on the back of your card, or 844-563-0782, TTY: 1-800-735-2966 if you are a member.

Si usted, o alguien a quien usted está ayudando, tiene preguntas acerca de Cox HealthPlans, tiene derecho a obtener ayuda e información en su idioma sin costo alguno. Para hablar con un intérprete, llame al 844-563-0782, TTY: 1-800-735-2966.

如果您,或您正在幫助的人,有關於 Cox HealthPlans 方面的問題,您有權利免費以您的母語得到幫助和訊息。想要跟一位翻譯員通話,請致電844-563-0782,TTY: 1-800-735-2966.

Nếu quý vị, hay người mà quý vị đang giúp đỡ, có câu hỏi về Cox HealthPlans quý vị sẽ có quyền được giúp và có thêm thông tin bằng ngôn ngữ của mình hoàn toàn miễn phí. Để nói chuyện với một thông dịch viên, xin gọi 844-563-0782. TTY: 1-800-735-2966.

To aan, malla goddo mo mballata, e yama dow Cox HealthPlans a woodi baawde hebuki habaru malla wallireeki wolde maada naa maa a yobii. Mbolda e pirtoowo, nodda 844-563-0782, TTY: 1-800-735-2966.

Falls Sie oder jemand, dem Sie helfen, Fragen zum Cos HealthPlan haben, haben Sie das Recht, kostenlose Hilfe und Informationen in Ihrer Sprache zu erhalten. Um mit einem Dolmetscher zu sprechen, rufen Sie bitte die Nummer 844-563-0782 an, TTY: 1-800-735-2966.

만약 귀하 또는 귀하가 돕고 있는 어떤 사람이 Cox HealthPlans 에 관해서 질문이 있다면 귀하는 그러한 도움과 정보를 귀하의 언어로 비용 부담없이 얻을 수 있는 권리가 있습니다. 그렇게 통역사와 얘기하기 위해서는 844-563-0782, TTY: 1-800-735-2966 로 전화하십시오.

Если у вас или лица, которому вы помогаете, имеются вопросы по поводу Cox HealthPlans, то

вы имеете право на бесплатное получение помощи и информации на вашем языке. Для разговора с переводчиком позвоните по телефону 844-563-0782, TTY: 1-800-735-2966.

Si vous, ou quelqu'un que vous êtes en train d'aider, a des questions à propos de Cox HealthPlans, vous avez le droit d'obtenir de l'aide et l'information dans votre langue à aucun coût. Pour parler à un interprète, appelez 844-563-0782, TTY: 1-800-735-2966.

Kung ikaw, o ang iyong tinutulangan, ay may mga katanungan tungkol sa Cox HealthPlans may karapatan ka na makakuha ng tulong at impormasyon sa iyong wika ng walang gastos. Upang makausap ang isang tagasalin, tumawag sa 844-563-0782, TTY: 1-800-735-2966.

Wann du hoscht en Froog, odder ebber, wu du helfscht, hot en Froog baut Cox HealthPlans, hoscht du es Recht fer Hilf un Information in deinre eegne Schprooch griege, un die Hilf koschtet nix. Wann du mit me Interpreter schwetze witt, kannscht du 844-563-0782, TTY: 1-800-735-2966 uffrufe.

در سوال ، م پ ک ن پد ک مک او ب ه شما ک ه ک سی پ ا شما، اگ ر هک دار پ د اې زرا حق ب ا ش پد دا ش نه ، Cox HealthPlans جورد درې ان ت راې گان طور هب را خود زب ان هب اطال عات و ک مک نه ماس 2966-735-738 نه بې پد نه ماس 2966-735-738 نه بې پد حا صل

Isin yookan namni biraa isin deeggartan Cox HealthPlans irratti gaaffii yo qabaattan, kaffaltii irraa bilisa haala ta'een afaan keessaniin odeeffannoo argachuu fi deeggarsa argachuuf mirga ni qabdu. Nama isiniif ibsu argachuuf, lakkoofsa bilbilaa 844-563-0782, TTY: 1-800-735-2966 tiin bilbilaa.

Se você, ou alguém a quem você está ajudando, tem perguntas sobre o Cox HealthPlans você tem o direito de obter ajuda e informação em seu idioma e sem custos. Para falar com um intérprete, ligue para 844-563-0782, TTY: 1-800-735-2966.

Cox HealthPlans complies with Federal civil rights laws and do not discriminate on the basis of race, color, national origin, age, disability, or sex. Cox HealthPlans and CoxHealth Network provides free auxiliary aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters and information in other formats. If you need these services, call the Customer Service number on the back of your card, or 844-563-0782, TTY: 1-800-735-2966, if you are not already a member. If you believe that Cox HealthPlans and CoxHealth Network has failed to provide services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance in person, by mail, fax, or online with: Missouri Department of Insurance Financial Institutions & Professional Registration, P.O. Box 690, Jefferson City, MO 65102, fax: 573-526-4536, phone: 800-726-7390, online at www.insurance.mo.gov. If you need help filing a grievance, the Division of Consumer Affairs is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health & Human Services Office for Civil Rights electronically through the Office for Civil Rights Portal Complaint available https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail, phone, or email at: U.S. Department of Health & Human Services, 200 Independence Ave, S.W., Washington, D.C. 20201, phone: 800-368-1019, TTD: email: 800-537-7697. OCRComplaint@hhs.gov. Complaint forms are available at https://www.hhs.gov/civil-rights/filing-a-complaint/ complaint-process/index.html